

**Bureau of Internal Affairs
Investigations Division
Special Investigations Section**

**03 April 2012
CL 1052144**

TO: Lt. Karen Konow
Commanding Officer
Special Investigations Section, BIA

FROM: Sergeant Christopher Pettis
Special Investigations Section, BIA

SUBJECT: Barbara Hemmerling Witness Interview

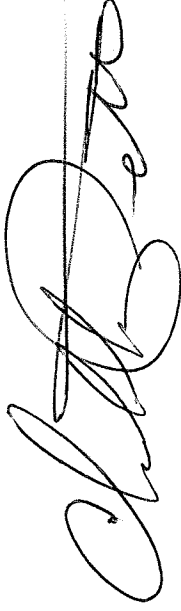
On today's date the undersigned interviewed the Medical Administrator, Barbara Hemmerling regarding the status of P.O. Michael Kasper # 4240. Hemmerling rendered the undersigned four documents, a Medical Certification for Limited or Convalescent Duty Assignment, two notes from Kasper's physician dated 20 January 2011 and 26 January 2012 and a department Medical Absence Report for Michael Kasper. (See attached)

According to Hemmerling, P.O. Kasper is on the medical since Kasper's limited duty expired on 11 February 2012 when Hemmerling placed Kasper on the medical after the denial of Kasper's limited duty request. Hemmerling informed the undersigned that Human Resources Director, Tracy Ladner, denied Kasper's limited duty request after conferring with department medical professional, Dr. Susan Arjmand.

Hemmerling stated that Dr. Arjmand reviewed Kasper's Medical Certification for limited duty which had been completed by Frank A. Donatello, R. Ph., D.O., P. C., Kasper's physician. According to the report, Kasper's physician related that due to Kasper's current condition; if put in a life threatening situation on the street, the patients (Kasper) medical condition would put himself, his partner, and the public at risk.

Hemmerling could not answer as to what Dr. Arjmand's response was to Kasper's physician after receiving the physician's letter. The undersigned is scheduled to meet with Dr. Arjmand on 04 April 2012 to further discuss issues surrounding P. O. Kasper.

SIGNATURE PAGE ONLY



Sergeant Christopher Pettis
Special Investigations Section, BIA

APPROVED:



Karen Konow
Commanding Officer
Special Investigations Section, BIA

MEDICAL CERTIFICATION FOR LIMITED OR CONVALESCENT DUTY ASSIGNMENT
 MEDICAL SERVICES SECTION/HUMAN RESOURCES DIVISION
 CHICAGO POLICE DEPARTMENT

Date: 07-JAN-2012 Patient's Name: KASPER, Michael A. #4240

Does the patient's current medical condition affect his/her below abilities:

WORK RESTRICTION	YES/NO	DESCRIBE RESTRICTION (e.g. no heavy lifting, must take break every 15 minutes)	SPECIFY TIME/WEIGHT LIMIT (e.g. no. hours/no. of lbs.)
Keyboard use/repetitive use of hands	No		
Grasp objects/fine motor skills	No		
Repetitive use of foot controls	No		
Stand	No		
Walk	No		
Squat/kneel	No		
Twist	No		
Bend/stoop	No		
Climb ladders or stairs	No		
Lift	No		
Push/pull	No		
Reach (above and below shoulders)	No		
Operate heavy equipment	No		
Operate motor vehicle	No		
Use radio equipment	No		
Does the employee's current medical condition limit the hours employee is available for work?	No		
Does the employee's current medical condition restrict the environment in which the employee may work?	Yes	See Attached	
Does the employee's current medical condition require the use of a walker, wheelchair, motorized scooter, crutches or cane?	No		
Does the employee's current medical condition affect his/her vision?	Yes		
Does the employee's current medical condition affect his/her hearing?	No		
Does the employee's current medical condition affect his/her mental or emotional functions?	No		
Does the employee's current medical condition affect any other ability? Identify the restriction.	Yes	See Attached	

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Do you have any additional information which is relevant to the patient's ability to perform the essential functions of his or her position which hasn't been addressed above?

If yes, please provide an explanation below:

Please explain why you answered "yes" to any of the questions listed above. Use additional sheets if necessary.

Patient is a brittle diabetic. Patient is prone to extremely low & high glucose readings which are restricted by their. If put in a life threatening situation on the street, the patient's insulin correction would put himself, his partner, & the public at risk.

If any of the above were answered "yes", what is the projected duration of the restriction?

I certify that the information given is true and correct.



Signature of Physician or Practitioner

Frank A. Donatello, R.Ph., D.O., P.C.
6360 W. 159th Street

1-6-12
Date

CPD-62.475 (9/11) Side 2
Suites D & E
Oak Forest, IL 60452



FRANK A. DONATELLO, R.Ph., D.O., P.C.

PHYSICIAN & SURGEON

BOARD CERTIFIED IN FAMILY PRACTICE

6360 WEST 159TH STREET SUITES D & E

OAK FOREST, ILLINOIS 60452

708-535-6204 708-535-6431 (FAX)

01-26-12

Re: Officer Michael Kasper

To whom it may concern,

Police Officer Michael Kasper is physically capable of making an arrest but is to remain on limited duty status secondary to uncontrolled diabetes. As mentioned previously in Physician's Release dated 01-06-12, patient is prone to extremely low and high glucose readings. If put in a life-threatening situation on the street the patient's medical condition would put himself, his partner, and the public at risk.

Sincerely,

Frank A. Donatello, R.Ph., D.O.



FRANK A. DONATELLO, R.Ph., D.O., P.C.
 PHYSICIAN & SURGEON
 BOARD CERTIFIED IN FAMILY PRACTICE
 6360 WEST 159TH STREET SUITES D & E
 OAK FOREST, ILLINOIS 60452
 708-535-6204 708-535-6431 (FAX)

January 20, 2011

To Whom It May Concern:

Michael Kasper is to remain on limited duty due to his uncontrolled diabetes from now until further notice. He is a type I Diabetic and must eat 5 times a day or he will experience hypoglycemic episodes. He is to remain in a sedentary position his entire shift.

Sincerely,


Frank A. Donatello, R.Ph., D.O.

CHICAGO POLICE DEPARTMENT
 INFORMATION SERVICES
 21 JAN 11 08 53

[Home](#) » [Medical / Timekeeping](#) » Medical Absence ReportName: **KASPER, MICHAEL A** Emp No. [REDACTED] Category: **Sickness** Status: **Ambulatory** First Day of Medical Absence: **12-FEB-2012**

Employee Information

At Time Of Absence

Name **KASPER, MICHAEL A**
Address [REDACTED]
Phone No. [REDACTED]
Furlough Period **07B,13B,**

Current Information

Assigned Unit	008	Assigned Unit	008	Emp No.	[REDACTED]
Detailed Unit	376	Detailed Unit	376	Star No.	4240
Watch	1	Watch	1	Position	PO/FIELD TRNING OFF
Day Off Group	64	Day Off Group	64	District of Residence	022

Last Day of Assigned Duty **11-FEB-2012**
First Day of Medical Absence **12-FEB-2012**
Entered Date **10-FEB-2012**
Category **Sickness**

Received Date/Time **10-FEB-2012 16:05**
Received by **HEMMERLING, BARBARA** Star No **N/A**
Approved by **HEMMERLING, BARBARA**
Reevaluation Date **13-MAR-2012 00:00**

Nature of Sickness or Injury

Other Sickness or Injury **REQUEST FOR LIMITED DUTY DENIED**Hospitalized? **NO**